



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION CLOSING DATE: 07 July 2023

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a driver's license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed or emailed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets

CHIEF DEVELOPMENT EXPERT REF NO: 070723/02 (X2 POSTS)

Branch: Regulations, Compliance and Enforcement DIR: Raw Water Pricing Regulation SD: Financial Economist and Financial Analyst (Bulk)

SALARY: R527 298 per annum (Level 10)

CENTRE: Head Office Pretoria

REQUIREMENTS: A National Diploma or Degree in Financial Management / Financial Accounting / Economics. Three (3) to five (5) years' work experience in the water sector. Knowledge and understanding of water sector legislation, policies, practices, and procedures. Practical knowledge of financial models. Knowledge of Public Finance Management Act (PFMA), Municipal Finance Management Act (MFMA), Treasury regulations, GRAP guidelines and policies. Knowledge of accounting practice. Problem solving and analysis. Good people management, empowerment and change management interventions. Knowledge management skills. Service delivery analysis, client orientation and customer focus skills. Good communication skills both verbal and written. Conflict management, accountability and good ethical conduct. DUTIES: Ensure that tariffs are determined in accordance with best practices and current economic trends. Provide analysis of interrelationship between economic and financial variables. Coordinate the establishment of tariffs table changes. Monitor the implementation of S10 norms and standards for tariff setting. Analyse and evaluate bulk water tariff determination proposals and make recommendations for Minister's approval. Analyse and evaluate the water boards corporate plans. Conduct benchmarking exercise to develop suitable industry norms for the current economic situations. Review the practicality of existing bulk water services provision contracts and compliance to the relevant regulations of the Water services act (WSA). Conduct research on developing norms and standards with other competitive water services institutions. Compile quarterly and monthly reports.

ENQUIRIES: Ms S Moshidi Tel No: (012) 336 6614 APPLICATIONS: Head Office (Pretoria): Please forward your applications quoting the relevant reference number to: The Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver at the Continental Building, Corner Visagie, and Bosman.

FOR ATTENTION: Planning, Recruitment and Selection Unit